

SUNSHINE THERAPIES

BCBA

Board Certified Behavior Analyst

Lead thoughtful care. Help brighter futures grow.



Sunshine Therapies seeks a skilled BCBA to develop and oversee individualized ABA services. Partner with families and the clinical team to create meaningful goals, guide treatment, and support high-quality care.

What you will do

- Conduct initial assessments, reassessments, and functional behavior assessments.
- Develop individualized treatment plans with measurable, meaningful goals.
- Review data and adjust programming based on client progress.
- Supervise, coach, and support RBTs and other assigned team members.
- Provide caregiver education and collaborate with families and other providers.
- Monitor treatment integrity and maintain timely clinical documentation.
- Communicate with the Clinical Director and follow organizational and ethical standards.

What you will bring

- Hold an active BCBA certification and a relevant master's or doctoral degree.
- Hold applicable state licensure for the position; Virginia roles require an LBA.
- Have at least one year of experience with children or adolescents with autism or other developmental disabilities.
- Demonstrate strong clinical judgment, communication, organization, and collaboration.

In-person, remote, and hybrid opportunities may be available. Availability and assigned duties depend on the specific opening.

Ready for your next step?

Apply through the Sunshine Therapies Careers form.